



GOVERNMENT EMPLOYEES PENSION FUND

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TO: HEADS OF NATIONAL AND PROVINCIAL DEPARTMENTS
HUMAN RESOURCE MANAGERS
HEADS OF COMMUNICATION UNITS

DEDUCTION OF DEPARTMENTAL DEBT

The purpose of this letter is to clarify the policy and procedure of the Government Employees Pension Fund in relation to claims by employers, State Departments, from employees' pension benefits for the deduction of departmental debt owing to employer State departments.

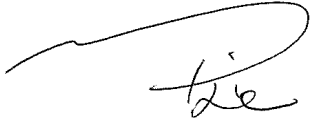
This letter sets out the following:

- In **annexure A**, the most frequently asked questions and answers thereto.
- In **annexure B**, the step-by-step procedure for requesting the deduction of departmental debt;
- In **annexure C**, the new GEPF Departmental Debt Claim Form to be completed in all instances where an employer requests the deduction of departmental debt; and
- In **annexure D**, section 21 of the Government Employees Pension Law, Proclamation 21 of 1996.

We wish to request that your office bring the content of this letter to the attention of all officials dealing with pension matters and specifically the claiming of departmental debt from pension benefits in your department.

The procedure set out in this letter take effect from 1 May 2009.

Yours sincerely

A handwritten signature in black ink, appearing to be 'P Tjie', with a large, sweeping flourish above the name.

MR P TJIE

CHIEF EXECUTIVE OFFICER: GOVERNMENT EMPLOYEES PENSION FUND

DATE: 06/04/2009