



GOVERNMENT EMPLOYEES PENSION FUND

With accumulated funds and reserves of R1,8 trillion, the Government Employees Pension Fund (GEPF) is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa, and one of the largest in the world. The Fund is actively seeking to appoint a highly regarded and respected leader to assume the position of

PRINCIPAL EXECUTIVE OFFICER

Reporting to the Board of Trustees, the Principal Executive Officer is responsible for setting the strategy and vision, and leading the Fund in the effective implementation of the Board approved strategic objectives, the achievement of service level agreement obligations with key service providers, and the management of the GEPF's risk exposure.

Qualifying requirements:

- A postgraduate qualification in business, finance, or management
- Demonstrable strong track record of at least 10 years in executive management in the financial services or pension fund environment
- Experience in retirement fund management, including oversight of investments, risk and the administration of benefits, actuarial services and valuations and also knowledge of the various legislative requirements
- Strong business orientation and leadership experience, having successfully overseen a broad spectrum of business strategic and operational activities
- Strong stakeholder management experience and capability.

Key competencies and characteristics:

- Unswerving integrity and ethical conduct
- Excellent financial/commercial acumen
- Ability to lead, inspire confidence and create trust
- Excellent communication and presentation skills, both written and oral
- Ability to operate in a complex environment and to manage multiple stakeholders.

A competitive, market related remuneration package will be negotiated with the successful candidate. The GEPF is an equal opportunity employer, committed to employment equity.

Confidential applications, giving full career particulars and contact details should be emailed to johannesburg@heidrick.com, before the 27th July 2020. Please note that only shortlisted candidates will be contacted.