



With accumulated funds and reserves of R1,6 trillion, the Government Employees Pension Fund (GEPPF) is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa, and one of the largest in the world. The Fund is actively seeking to appoint a highly regarded and respected leader to assume the position of:

HEAD: ACTUARIAL AND BENEFITS ADMINISTRATION

The successful candidate will advise and assist the Principal Executive Officer and the GEPPF Board of Trustees in ensuring effective oversight of the interrelated functions of Benefit Administration and Actuarial Services including activities that are outsourced to the Government Pensions Administration Agency (GPAA) and other external service providers.

Qualifications and Experience: • A qualified Actuary • At least 5-10 years' experience as an Executive/Senior Manager in a financial services or Pension Fund environment, preferably in an actuarial role with a solid understanding of pension benefits administration • Proven track record of experience in a senior level position in the Pension fund industry or related financial services industry • Demonstrable experience and understanding of benefits administration, actuarial valuations, investment analysis, research • Understanding of global and regional financial markets.

Key Responsibilities: • Providing strategic direction and implementing Strategy • Overseeing research and quantitative analysis • Overseeing administration agreement and SLA with GPAA • Provision of insights on the initiatives of improving benefits and administration • Asset Liability Management and Monitoring • Managing the implementation of Actuarial services • Ensuring the Fund's liabilities are accurately valued • Awareness and understanding of the Government Employee Pension Fund and/or Pension Fund Industry • Reviewing calculations performed by consultants • Enhancing capacity of the Actuarial and Benefits Administration department.

Key Competencies and Characteristics: • Unswerving integrity and ethical conduct • Strategic capability and leadership • Qualitative and quantitative analytical skills • Strong analytical capability • Benefit administration knowledge • Actuarial evaluation and calculations • Excellent Interpersonal skills.

A competitive, market related remuneration package will be negotiated with the successful candidate. The GEPPF is an equal opportunity employer, committed to employment equity.

Confidential applications, giving full career particulars and contact details should be emailed to: sibongile@oceanahrp.co.za The closing date is the 18 December 2020. Please note that only shortlisted candidates will be contacted.