

# Head of Investments

With more than 1.2 million active members and around 480 000 pensioners and beneficiaries as well as assets worth more than R1.6 trillion, the Government Employees Pension Fund is a defined benefit fund that manages pensions and related benefits on behalf of government employees in South Africa. It is the largest pension fund in South Africa and Africa. The GEPF is currently seeking to appoint a suitably qualified individual with the relevant experience to fill the role of Head of Investments in the office of the Principal Executive Officer.

## Purpose of the role

Reporting to the Principal Executive Officer, the Head of Investments is responsible for advising and assisting the PEO and GEPF Board of Trustees in determining the investment strategy in line with the liabilities of the GEPF, whilst ensuring effective oversight of investment services including those that are outsourced to the PIC and other external service providers.

**Key Responsibilities:** • Providing strategic direction and implementing strategy • Optimising investment governance monitoring • Managing the GEPF's involvement in investment committees and advisory boards of private equity funds • Aligning the Fund's Investment strategy with the National Development Plan, Sustainable Development Goals and other developmental initiatives • Enhancing capacity of the Investments Department • Managing the implementation of the Investment mandate and SLA by service providers, including the PIC • Reviewing and advising the PEO and the Board on the Asset Liability Model in line with the risks of the GEPF • Providing advice and ensuring the effective integration of Environmental, Social and Corporate Governance issues (ESG) in investment activities • Maintaining oversight of investment administration • Driving a culture of excellent performance through the implementation of the Fund's performance management system • Managing and controlling budgets and expenditure for the Investments Department.

**Qualifications, Experience, Knowledge and Skills:** • A Post-graduate Degree in Business Science, Corporate Finance or Investment Management is essential • CFA designation will be an advantage • Demonstrable track record of 5-10 years' experience as an executive/Senior Manager in a Financial services or Pension Fund environment, preferably in investments or asset management • Stakeholder liaison and management • Awareness and understanding of the Government Employees Pension Fund and/or Pension Fund Industry • Knowledge of GEP Law, Pension Fund Act, Special Pensions Act, principles for Responsible Investment • Knowledge of Corporate Governance principles (King IV report) and investment management and different asset classes.

**Key Competencies and Characteristics:** • Unswerving integrity and ethical conduct • Strategic capability and leadership • Qualitative and quantitative analytical skills • Financial modelling skills • Investment Management • Research • Excellent Interpersonal skills.

**Enquiries may be made to:** Lucia Mabasa, email: [luciam@pinpointone.co.za](mailto:luciam@pinpointone.co.za)

The GEPF is an equal opportunity employer, committed to employment equity in the organization.

The principles as set out in the GEPF's employment equity policy will apply.

**To apply for the above vacancy, email your CV to: [candicek@pinpointone.co.za](mailto:candicek@pinpointone.co.za)**

The position will also be advertised in the following websites: [www.gepf.co.za](http://www.gepf.co.za) or [www.pinpointone.co.za](http://www.pinpointone.co.za)

**The closing date is:** Friday 11 December 2020

No late applications will be considered. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA) prior to the selection process. Communication will be with short-listed applicants only.



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